

Job Title:**Operations Analyst****Location:**

Huntsville, Alabama

Clearance Required:

Active Secret Clearance

Job Summary:

We are seeking a highly skilled **Operations Analyst** to support **Counter-Unmanned Aircraft Systems (C-UAS) testing and evaluation** efforts. In this role, you will be responsible for planning, coordinating, and executing test events and providing subject matter expertise in operational analysis to assess the effectiveness, suitability, and interoperability of C-UAS technologies and systems.

Key Responsibilities:

- Lead and support planning, coordination, and execution of C-UAS developmental and operational testing activities.
- Develop test plans, mission scenarios, data collection plans, and operational concepts for test events.
- Analyze test data to evaluate system performance against mission objectives and operational requirements.
- Provide detailed after-action reports, briefings, and recommendations to government and contractor stakeholders.
- Collaborate with cross-functional teams including engineers, test directors, range personnel, and program managers.
- Assess system capabilities in real-world and simulated environments against various UAS threats (Group 1-3).
- Identify operational gaps and recommend improvements or enhancements to systems and tactics.
- Maintain awareness of emerging UAS threats and C-UAS technologies, tactics, techniques, and procedures (TTPs).

- Ensure compliance with DoD test processes, safety protocols, and data integrity standards.
 - Support test readiness reviews, daily briefings, and senior leadership engagements as required.
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Required Qualifications:

- Bachelor's degree in a related field (e.g., Engineering, Military Science, Operations Research) or equivalent experience.
 - Minimum 6–10 years of relevant experience in operations analysis, military operations, or test & evaluation.
 - Strong analytical and problem-solving skills, with the ability to assess complex operational data.
 - Excellent written and verbal communication skills, including technical writing and briefing experience.
 - Ability to work independently and collaboratively in high-tempo environments.
 - Able to obtain a Secret security clearance.
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Preferred Qualifications:

- Experience with live-fire testing, test range operations, and C-UAS engagements.
 - Experience supporting DoD test and evaluation programs, preferably in electronic warfare, radar, or C-UAS environments.
 - Knowledge of current UAS and C-UAS systems, including RF defeat, kinetic interceptors, and sensor fusion.
 - Military background in air defense, electronic warfare, or counterterrorism is a strong plus.
 - Familiarity with DoD acquisition lifecycle and OT&E (Operational Test & Evaluation) processes.
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Working Conditions:

- Field work at test ranges will be required.

- Travel up to 25% for test events, site surveys, and coordination meetings.